## \*\*\* Form 990 Online Filers: Please fax completed and signed form to 866-699-3916 or email a scanned PDF copy of the signed form to efilesigforms@urban.org

Form 8453-EO

### Exempt Organization Declaration and Signature for Electronic Filing

For calendar year 2014, or tax year baginning 07/91 , 2014, and ending 06/30 , 20 15

2014

35-1019477

OMB No. 1545-1879

Department of the Treasury Internal Revenue Service Name of exempt organization

HEIFER PROJECT INTERNATIONAL

For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868

#### Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the type of return being filed with Form 8453-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a below and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

	Form 990 check here b 🔽 b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	123,464,985
2a	Form 990-EZ check here ▶ ☐ b Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here ► □ b Total tax (Form 1120-POL, line 22)	3b _	
4a	Form 990-PF check here b D b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here ▶ ☐ b Balance due (Form 8868, Part I, line 3c or Part II, line 8c)	5b_	

#### Part II Declaration of Officer

1		I supported the LLC Traceury and its declarated Financial Apart to initiate as Astronomy & Classica Figure (ACID). Let a final supported for the Control of Control o
	ш	I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds
		withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the
		organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment,
		I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement)
		date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential
		Information necessary to answer inquiries and resolve issues related to the payment.

If a copy of this return is being filled with a state agency(jes) regulating charities as part of the IRS Fed/State program, i certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/990-PF (as specifically identified in Part I above) to the selected state agency(jes).

Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the organization's 2014 electronic return and accompanying schedules and statements, and to the best of my knowledge and bellef, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing, the return or refund, and (c) the date of any refund.

Sign Here Signature of officer Date

Robert Bloom, EVP, CFO & TREASURER
Title

LEBO's SSN or PTIM

Phone no.

#### Part III

#### Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions)

I Date

Firm's address > 4737 WASHINGTONAN BLD #400 GAITIFRESKULG, MIT

I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be flied with the IRS, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

EUO 9	signature			also paid preparer	self- employed					
Use	Firm's name (or yours if self-employed).				EIN	ų.				
Only	address, and ZIP code				]	Phone no,				
			the above return and accor in of preparer is based on a							
Paid Prepar	Print/Type preparer	is name  N TUKCO	Preparer's elignature /c	20	Date /c//	Check if self-employed				
Hon O	#Tameles marries No	RSMUSLL	13			Firm's EIN►	2-07-14 825			

I Check if

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

Cat. No. 36606Q 20878

Check If

Form 8453-EO (2014)

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For the	2014 cale	ndar year, or tax year t	beginning	07/01	, 2014, a	and ending	06/	30	, 20 15
В	Check if a	applicable:	C Name of organization H	EIFER PROJE	CT INTERNATION	<b>AL</b>		1	D Employ	yer identification number
	Address	dress change Doing business as 35-1019477								
	Name cha	ange	Number and street (or P.	O. box if mail is no	ot delivered to street a	ddress)	Room/suite	Ì	E Telepho	one number
	Initial retu	_	1 World Avenue	-						501-907-2600
$\bar{\sqcap}$		n/terminated	City or town, state or pro	vince, country, an	d ZIP or foreign posta	l code	·			
$\overline{\sqcap}$	Amended	l return	Little Rock, AR, 72202	2-2863	•			l d	G Gross r	eceipts \$ 125,698,135
$\Box$			F Name and address of prin		ierre Ferrari					subordinates? Yes Vo
_	, pp.iodeic	on ponding	1 World Avenue, Little					1		es included? Yes No
$\overline{}$	Tav-avam	npt status:		501(c) (		947(a)(1) or	<u></u>	4 * *		see instructions)
<u>:</u>	Website:		/W.HEIFER.ORG	□ 301(c) (	) 1 (moore no.) 4	941 (a)(1) Of	<u> </u>	H(c) Group e	-	•
K			✓ Corporation Trust	Association	Other ►	I Vas	ar of formation			
	art [	Summ	<del></del>		] Ottier >	L 160	ar or formation	1993	iw State	of legal domicile: AR
_			escribe the organization	n'e mission o	most significant	antivition.	Ci 40	44 Halfaa D	:	
Ф	1									
Activities & Governance	-		ore than 25 million fam			move towa	ra greater s	eir-reilance	through	n the gifts of livestock,
Ë			nd training in environm	~	- <b>-</b>				250/ -f	!a t
Ş	1		is box ▶ ☐ if the orga							l
Ö	1		of voting members of		• •	•			3	19
Š	1		of independent voting		-		•		4	19
ìţį	1		nber of individuals em				•		5	303
흉	1		nber of volunteers (est						6	300
<	1		elated business reven						7a	0
	<b>b</b>	Net unrela	ated business taxable	income from	Form 990-T, line	<u>34</u>	· · · ·		7b	0
								Prior Year	r	Current Year
<u>a</u>	1		ions and grants (Part	•				128,2	238,833	121,203,616
ē	1	_	service revenue (Part					1,1	77,460	1,111,821
Revenue			nt income (Part VIII, co					3	353,176	165,521
ш	11 (	Other rev	enue (Part VIII, columi	n (A), lines 5, 6	id, 8c, 9c, 10c, a	nd 11e) .		7	76,090	984,027
	12	Total reve	nue-add lines 8 throu	ugh 11 (must e	qual Part VIII, col	ımn (A), lin	ne 12)	130,5	45,559	123,464,985
	13 (	Grants an	id similar amounts pai	id (Part IX, col	umn (A), lines 1–3	3)		51,9	65,635	56,020,556
	14	Benefits p	oaid to or for members	s (Part IX, colu	mn (A), line 4) .		🗀		0	0
ģ	15 8	Salaries, c	other compensation, en	nployee benefit	ts (Part IX, column	(A), lines 5	5–10)	19,3	78,151	20,154,965
Expenses	16a i	Profession	nal fundraising fees (F	art IX, column	(A), line 11e) .				55,046	2,913,155
ę,	b 1	Total fund	draising expenses (Par	rt IX, column (l	D), line 25) 🕨	22,40	8,809			MARKET PROPERTY.
û	17 (	Other exp	enses (Part IX, colum	n (A), lines 11a	a-11d, 11f-24e)	. , ,		42,3	94,987	44,160,296
			enses. Add lines 13–1			A), line 25)	) . 🗀		93,819	123,248,972
			enue less expenses. Subtract line 18 from line 12							216,013
- S						-		inning of Curre		End of Year
sets or alances	20 1	Total asse	ets (Part X, line 16)					193.4	64,135	191,765,029
Ass	21 7		lities (Part X, line 26)						98,463	21,725,877
Net Ass Fund Ba	22		s or fund balances. Si						65,672	170,039,152
	art II		ure Block	2 1310 1310 1				1,70,0	,,	
				nined this return. in	ncluding accompanyi	a schedules	and statemen	its, and to the	best of m	ny knowledge and belief, it is
			ete. Declaration of preparer (							,,
		<b>\</b>								
Sig	n	Signa	ture of officer				·	Date		
He		Roh	ert Bloom, EVP, CFO &	TDFASHDED						
			or print name and title	REASONER						
		·/	e preparer's name	Prepar	er's signature		Date	т		PTIN
Pa		"			<u> </u>				Check L self-emp	<b>」</b>
	eparer			I				t		.0,00
Us	e Only							Firm's		<del></del>
Mar	the IDS	Firm's ad	idress ► this return with the pi	renarer chown	above? (see inst	ructions)		Phone	no.	
ivid	y une into	- นเอบนชช	ans retain with the pi	ichaici siiuwii	anove: (266 1112)	auchoris)				

Part	
1	Check if Schedule O contains a response or note to any line in this Part III
•	The organization's mission is to work with communities to end hunger and poverty and care for the earth.
	· · · · · · · · · · · · · · · · · · ·
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 66,794,157 including grants of \$ 1,364,055 ) (Revenue \$ 0 )
	International Development: Sustainability: Heifer provides gifts of food and income-producing livestock, as well as education and
	information about their care and feeding, to families and communities in need so that they may become self-reliant and establish
	sustainable livelihoods and enhanced access to food and income. Heifer works in partnership with local organizations and each family is expected to Pass on the Gift of livestock and knowledge through the gift of the first female offspring and training to
	another family in need, multiplying the gift and thus benefiting entire communities.
	The state of the s
	***************************************
4b	(Code: ) (Expenses \$ 24,369,528 including grants of \$ 0 ) (Revenue \$ 1,111,821 )
TIJ	(Code:) (Expenses \$ 24,369,528 including grants of \$ 0 ) (Revenue \$ 1,111,821 )  International Development: Education: Heifer works to educate people of all ages in the United States and elsewhere around the
	world about the root causes, the contributors to and the challenges of global hunger and poverty, and to teach them how to
	become part of the solution. Heifer learning centers empower people to learn through experience what it feels like to be poor and
	hungry and provides programs and lessons that inspire them to take some action toward ending hunger and poverty.
	4498
4c	(Code: ) (Expenses \$ 3,363,576 including grants of \$ 0 ) (Revenue \$ 0)
	International Development: Agro-ecology: Heifer provides gifts of seeds, grains and trees and teaches farmers and families
	geographically appropriate and resource-sound agricultural practices that enhance and increase crop productivity and are good for
	the environment. Heifer works with local organizations to increase farmer's access to markets to improve economic benefit and
	increase personal gain from what they grow. This allows farmers to enhance food security and sovereignty, increase local food
	options and availability and provide safe and affordable locally grown foods. Heifer's work is guided in its approach by its 12
	Cornerstones, including Passing on the Gift, accountability, sharing and caring, gender and family focus, genuine need and justice
	and full participation. All contribute to Heifer's values-based and holistic approach to giving people a hand up, not a hand out to a
	better, richer life.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4 <del>e</del>	Total program service expenses ▶ 94,527,261

Part	V Checklist of Required Schedules			
-			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_ <del>-</del> -	+	
_	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III			<b>✓</b>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>V</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	Reserve
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	,	1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<i>'</i>
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	1	_ <u> </u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	•	1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		/
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	•
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	✓	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>√</b>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	1	_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate		•	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	✓	
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	✓	
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		✓
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	1	
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>·</u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		<b>V</b>

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a		
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30	✓	1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>,</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		· ·
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<b>√</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<u>,</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<b>▼</b>
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		<b>√</b>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	.	✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	1	
		Form	990	(2014)

Form 9	90 (2014)				Page
Part	V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response or note to any line in this Part V	· · · · · · · · · · · · · · · · · · ·			<u>. [</u>
		1 1	Folsoom	Yes	No
Та	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
С	Did the organization comply with backup withholding rules for reportable payments reportable gaming (gambling) winnings to prize winners?		PREMIUM		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		1c	<b>√</b>	
Lu	Statements, filed for the calendar year ending with or within the year covered by this return		200		
b	If at least one is reported on line 2a, did the organization file all required federal employment		2b	./	
_	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see ins		TAY GOT		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year		3a	MEN SE	<b>1</b>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in S		3b		Ť
4a	At any time during the calendar year, did the organization have an interest in, or a signature				
	over, a financial account in a foreign country (such as a bank account, securities account,	or other financial			
	account)?		4a	✓	
þ	If "Yes," enter the name of the foreign country: ▶ See Schedule O, Statement 1				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and F	inancial Accounts			
_	(FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	-	5a		<b>√</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt		5b	<u> </u>	
с 6а	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		-
va	organization solicit any contributions that were not tax deductible as charitable contributions		6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such		Va		•
_	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				West to
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly for goods			
	and services provided to the payor?		7a	√	Casesaciae
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	·	7b	<b>✓</b>	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property	for which it was			
	required to file Form 8282?		7c	No. ( Action)	1
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal		7e		<b>√</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit the appropriate of the state of the		7f		✓
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file	•	7g		<u> </u>
Α	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund n		7h	NAMES OF	
	sponsoring organization have excess business holdings at any time during the year?	ramamed by the	8		
9	Sponsoring organizations maintaining donor advised funds.				144. WY
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a	edichenenia.	enterior.
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related per	son?	9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b			
11	Section 501(c)(12) organizations. Enter:	1 1			
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
40-	against amounts due or received from them.)	11b		12012	
12a b	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	1 1	12a	9 6 6 7 1 1	#85 KS
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	12b			
a	Is the organization licensed to issue qualified health plans in more than one state?		13a	\$4.51X\$	
u	<b>Note.</b> See the instructions for additional information the organization must report on Schedul	e O.	10a		18aur
b	Enter the amount of reserves the organization is required to maintain by the states in which	- <del>-</del> ·			JVO TOTO STORONE
	the organization is licensed to issue qualified health plans	496	134.5		

**c** Enter the amount of reserves on hand . . . . . . . . . . . . . . . .

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . . .

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

13c

Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Schedule O contains a response or note to any line in this Part VI	iee ins	struct	ions.
Sect	ion A. Governing Body and Management	<del>- : :</del>	<u>.</u>	. 🗸
-	carra de l'anna de la carra de		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<b>✓</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		1
6 7a	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	6		<b>√</b>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7a 7b		<b>✓</b>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  The governing body?	Ü		
a b	Each committee with authority to act on behalf of the governing body?	8a 8b	<b>√</b>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	•	
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		de.)	<u> </u>
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		✓
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			<b>10</b>
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13		<b>√</b>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	/	
13 14 15	Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	13	<b>✓</b> <b>✓</b>	
a b		15a 15b	<b>√</b>	<b>✓</b>
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► See Schedule O, Statement 2  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(c)	)(3)s (	only)
19	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inte financial statements available to the public during the tax year.	rest p	olicy,	and
20	State the name, address, and telephone number of the person who possesses the organization's books and reco	ords: I	<b>&gt;</b>	
	Robert Bloom, (501)907-2600			

Form	ggn	(2014)	

Page 7

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz	zatio	on c	ompe	ensa	ated any currer	nt officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					one n an tee)	(D)  Reportable compensation from	(E) Reportable compensation from	(F) Estimated
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Arlene Withers	1				ĺ					
Chair	0	1		1				0	o	0
Susan Grant	1								<u> </u>	
Vice Chair	0	✓		1				0	0	O
Francine Anthony	1			_	i					-
Board Member	0	✓						0	0	0
Dr Eduardo Stein Barillas	1								- · · · · · · · · · · · · · · · · · · ·	
Board Member	0	1						0	0	0
Andrew Kang Bartlett	1									
Board Member	0	✓						. 0	o	0
Bennett Cohen	1									
Board Member	0	✓						0	o	0
Esther Cohen	1									
Board Member	0	✓						0	o	0
Norman Doll	1									<del>-</del>
Board Member	0	✓						o	o	0
Doug Galen	1									
Board Member	0	✓						o	o	0
Dr Sandra Godden	1		-						· .	·
Board Member	0	✓					ľ	o	o	0
Nikolaus Hutter	1						ĺ			
Board Member	0	<b>√</b> .						o	o	0
Jerry Jones	1									
Board Member	0	✓				,		o	o	0
Pete Kappelman	1									
Board Member	0	✓						o	0	0
Josephine Oguta	1		$\neg$				$\neg$		-	
Board Member	0	✓						0	0	0

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

	<del></del>	1		- 10	C)				1	
(A)	(D)				o, sition		•	(5)		
Name and Title	(B) Average					e than		(D) Reportable	(E)  Reportable compensation from	(F)
Name and Title	hours per					is both or/trus		compensation		Estimated amount of
	week (list any hours for						<del></del> -	from	related	other
	related	윷물	stitu	Officer	ey e	npio	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations below dotted	200	l tion	1	Key employee	st o	4	(W-2/1099-MISC)		organization
	line)	ੇ ਫ਼ੂ	al tr		ve	ğ			j .	and related organizations
		Individual trustee or director	Institutional trustee		"	Highest compensated employee				,8
					_	<u>e</u>				
George Petty	1									
Board Member	0	✓						0	0	0
Carolyn House Stewart	1				i					
Board Member	0	✓					Ĺ	0	0	0
Ashley Stone	11									
Board Member	0	✓ .						0	0	0
Jay Wittmeyer	1									
Board Member	0	✓						0	0	0
Steven Yung	1							·i		<del>-</del>
Board Member	0	<b>/</b>						0	0	0
Pierre Ferrari	50									
Chief Executive Officer	0			✓				330,339	0	35,836
Steve Denne	50									· -
Chief Operating Officer and Secretary	0			✓				225,390	0	28,641
Robert Bloom	50									
EVP, CFO and Treasurer	0			✓				196,840	0	23,416
Cindy Jones-Nyland	50									···
Executive Vice President	0			✓				182,631	0	23,610
Cathy Sanders	50									
Vice President	0			✓:				126,467	0	19,886
Mahendra Lohani	50									
Vice President	0			✓				121,321	0	21,233
Oscar Castaneda	50	i								
Vice President	0		_	✓				115,604	o	17,364
Christy Moore	50		$\neg \top$							
Vice President	0			✓				113,254	0	20,476
Jesus Pizarro Rodriguez	50			T						· ·
Vice President	0			✓			- 1	101,776	o	11,032

Par	t VII Section A. Officers, Directors, Trus	tees. Kev E	olam	vee	s. a	nd ł	liahe	st C	ompensated E	mplovees (	conti	nued)
•			T			C)						
	(A) .	(B)	١			ition			(D)	(E)		(F) .
	Name and title	Average					e than is bot		Reportable	Reportable	Estimated	
		hours per					or/trus		compensation	compensation		amount of
		week (list any hours for	9.₹	5	Q	<u>~</u>	욕포	7	from the	related		other
	•	related	∯. ∰.	stite.	Officer	Key employee	향	Former	organization	organization (W-2/1099-N		compensation from the
		organizations	왔	함	**	를	yee yee	%	(W-2/1099-MISC)		,	organization
		below dotted line)	~ =	nal t		<u>Ş</u>	E O			,		and related
		1110)	Individual trustee or director	Institutional trustee		<b>®</b>	Hens	ĺ				organizations
			"	e			Highest compensated employee					
Chac	l Avery	50										
Gene	ral Counsel	0			✓				97,820		0	19,370
Eliza	beth Bintliff	50										
	President	0			✓			<u> </u>	97,258		0	19,700
*****	elle Dusek-Izaguirre	50	l		,							
	President y Haddigan	0			1			<u> </u>	98,754		0	15,043
	of Mission Effectiveness	50 0			1				94,871		0	15,728
	erly Ahlgrim	50			•				34,071		٥	13,720
	President	0			1				91,350		0	7,767
Julie	Wood	50							,			
Vice	President	0			✓				85,511		0	16,287
	l Cherubin	50									Ì	
Haiti	Country Director	0					_		119,803		0	8,547
			!									
								$\vdash$				
									İ		!	
										<del></del>		
								l				
				ļ							}	
1b	Sub-total				]				2 4 22 222			
C	Sub-total	VII Continu		•		• •	•		2,198,989	· · · · · · · · · · · · · · · · · · ·	0	303,936
d	Total (add lines 1b and 1c)			•		• •	•		2 400 000		0	200 800
2	Total number of individuals (including but						hove	N 141	2,198,989	vo than \$10	-	303,936
_	reportable compensation from the organization			ose	usu	eu a	IDOVE	*) VVI	io received mo	re man şıt	יטט,טטי	U OT
	, , , , , , , , , , , , , , , , , , ,								· <u>-</u>			Yes No
3	Did the organization list any former off	icer, direct	or, o	r tru	uste	e, k	кеу е	mpl	loyee, or highe	est comper	sate	
	employee on line 1a? If "Yes," complete S	Chedule J	for su	ch i	nai	vidu	al					3 1
4	For any individual listed on line 1a, is the	sum of rep	ortab	le c	om	pen	satio	n ar	nd other comp	ensation fro	m th	e
	organization and related organizations	greater tha	ın \$1	50,0	000	? If	"Yes	3," (	complete Sche	edule J for	suci	h   Edward   Edward
	individual											4 /
5	Did any person listed on line 1a receive or	accrue co	mpen	sati	on '	fron	n any	unr	elated organiza	ation or indi	ividua	al TS THE
	for services rendered to the organization?	If "Yes," co	omple	ete S	Sch	edu.	le J fe	or su	uch person .			5 🗸
	on B. Independent Contractors											
1	Complete this table for your five highest of											
	compensation from the organization. Rep year.	ort comper	isatio	n to	r tn	e ca	uena	ar ye	ear ending with	i or within ti	ne or	ganization's tax
	(A)								(B)			(6)
	Name and business addr	ess							Description of se	rvices		(C) Compensation
MDS	Communications Corporation, 545 West Juan	ta Avenue,	Meza,	ΑZ	852	10		Tele	marketing Serv	rices		1,908,326
LifeB	ue Media, 825 Market Street, Suite 200, Allen,	TX 75013						Web	Design			1,110,000
`	r Mathews Smith Company, 4121 Wilson Blvd		VA 22	203					draising Consu	1		788,441
	rand Corporation, 130 Fifth Avenue, New York								nd Developmen			477,649
Premi	ier Staffing, 10901 Financial Centre Parkway, I Total number of independent contractor	uttle Rock, a	AR 72	221	ıt lir	mita			vides temporary		100000	590,805
_	received more than \$100,000 of compens								20	VO) WITO		

Ta Gross amount from sales of assets other than inventory  b Less: cost or other basis and sales expenses . 1,572,702 31,732 c Gain or (loss) . 3,517 151,392 d Net gain or (loss)	Par	rt VIII										
Total Add lines program service revenue   Total Add lines part   Total Part   Total part   Total part   Total p	安古地的	NAME TO STATE OF	Check if Schedule (	O contains a	a resp	oonse or note	10.			<u> </u>		
Table   Tabl				i i sa dina Baringan ya Kasari I sa di			(A) Total revenue	exempt function	Unrelated business	Revenue excluded from tax under sections		
Business Corbe   Bus	nts	1a	Federated campaign	s	1a	1,147,24						
Business Corbe   Bus	is a	b		L	1b	(				1,41,74,00		
Business Corbe   Bus	Es, C	С			1c	182,219			4, 6, 6, 6, 6			
Business Corbe   Bus	활활	d			1d	(			100			
Business Corbe   Bus	S. É	е			1e	669,270						
Business Corbe   Bus	utio er 9	f										
Business Corbe   Bus	출된			L								
Business Corbe   Bus	io di	9 6					THE PROPERTY AND P			1.12		
3   Investment income (including dividends, interest, and other similar amounts)		- 11	Total. Add lines 1a-1	<del>                                     </del>	· 1		121,203,616					
3   Investment income (including dividends, interest, and other similar amounts)	. j	2a	Education Revenue				1 106 253	1 106 252				
3   Investment income (including dividends, interest, and other similar amounts)	æ	_							1	<u> </u>		
3   Investment income (including dividends, interest, and other similar amounts)	ijce ijce	С					0,000	0,000	<u> </u>			
3   Investment income (including dividends, interest, and other similar amounts)	Ş	d	***************************************						***			
3   Investment income (including dividends, interest, and other similar amounts)	Ē	е										
3   Investment income (including dividends, interest, and other similar amounts)	ogira	f	. •		_		0					
## and other similar amounts   ## 17,646	<u>~</u>						1,111,821	Bourses of the second	distribution of the second			
1   1   1   1   1   1   1   1   1   1		3			divide	nds, interest,						
Second Part		,		•	سمالست				<del></del>			
Ga Gross rents			D		ibt boi	na proceeas	0	···	<del>                                     </del>	<del> </del>		
Description		, J	noyaliles		· 1	(ii) Personal		U	U U	2		
Description		6a	Gross rents	349	.621	0	De la company	Dr. E.				
C   Rental income or (loss)   349,621   0   349,621   0   0   349,621   0   0   349,621   0   0   349,621   0   0   349,621   0   0   349,621   0   0   349,621   0   0   349,621   0   0   349,621   0   0   349,621   0   0   349,621   0   0   349,621   0   0   349,621   0   0   349,621   0   0   349,621   0   0   349,621   0   0   349,621   0   0   349,621   0   0   0   349,621   0   0   0   349,621   0   0   0   0   349,621   0   0   0   0   0   0   0   0   0		b			_			Region Comment				
Total revenue   Total Add lines   Tatal revenue   Tatal revenue   Total Add lines   Tatal revenue   Tatal		С	•	349	,621	0				100		
Basels other than inventory   1,569,185   183,124		d		(loss)			349,621	0	0	349,621		
b   Less: cost or other basis and sales expenses   1,572,702   31,732   31,732   31,732   31,732   31,732   31,732   31,735   31,755		7a		(i) Securitie	s	(ii) Other						
and sales expenses . 1,572,702 31,732			•	1,569	,185	183,124						
The state of the		D						100 m = 100 m	4.34	100		
See Part IV, line 18			=		<del>.                                    </del>							
8a Gross income from fundraising events (not including \$ 182.215 of contributions reported on line 1c). See Part IV, line 18	i			-3	,517		447.075					
events (not including \$ 182,215 of contributions reported on line 1c). See Part IV, line 18		<b>"</b>	Net gain or (1033)		. Ļ		147,673	U Marie de la Companya de la Company		147,875		
c Net income or (loss) from fundraising events . ▶ -290,662       -290,662       0       -290,662         9a Gross income from gaming activities. See Part IV, line 19	īe	8a	Gross income from fu	ındraising								
c Net income or (loss) from fundraising events . ▶ -290,662       -290,662       0       -290,662         9a Gross income from gaming activities. See Part IV, line 19	ven		events (not including \$	182,215				Part of the		e en contrata		
c Net income or (loss) from fundraising events . ▶ -290,662       -290,662       0       -290,662         9a Gross income from gaming activities. See Part IV, line 19	Re			ed on line 1c)								
c Net income or (loss) from fundraising events . ▶ -290,662       -290,662       0       -290,662         9a Gross income from gaming activities. See Part IV, line 19	ìer		See Part IV, line 18 .		a	74,052			10 S 64 MH 155 M			
9a Gross income from gaming activities. See Part IV, line 19 a	₹	b										
See Part IV, line 19 a 0       0         b Less: direct expenses b 0       0         c Net income or (loss) from gaming activities . ▶ 0 0 0       0         10a Gross sales of inventory, less returns and allowances a 524,519       0         b Less: cost of goods sold b 264,002       0         c Net income or (loss) from sales of inventory . ▶ 260,517       0       0         Miscellaneous Revenue       Business Code         11a International miscellaneous revenue       900099       570,758       0       0       570,758         b C       0       4       0       0       93,791       0       0       93,791         e Total. Add lines 11a-11d		_				vents . ►	-290,662		0	-290,662		
b Less: direct expenses b		9a		•		_				100		
c Net income or (loss) from gaming activities . ▶ 0 0 0 0 0       0 0 0 0 0         10a Gross sales of inventory, less returns and allowances		h			— ⊢					Para Para Para Para Para Para Para Para		
10a Gross sales of inventory, less returns and allowances a 524,519 b Less: cost of goods sold b 264,002 c Net income or (loss) from sales of inventory . ▶ 260,517 0 0 0 260,517  Miscellaneous Revenue Business Code  11a International miscellaneous revenue 900099 570,758 0 0 0 570,758 b												
returns and allowances a 524,519 b Less: cost of goods sold b 264,002 c Net income or (loss) from sales of inventory . ▶ 260,517 0 0 0 260,517					_			i kalayaya a kalayaya		U TENERAL TENE		
b Less: cost of goods sold b 264,002 c Net income or (loss) from sales of inventory . ▶ 260,517 0 0 260,517  Miscellaneous Revenue Business Code  11a International miscellaneous revenue 900099 570,758 0 0 570,758 b					- 1	524.519						
Miscellaneous Revenue         Business Code           11a International miscellaneous revenue         900099         570,758         0         0         570,758           b		b	Less: cost of goods s	old	b							
Miscellaneous Revenue         Business Code           11a         International miscellaneous revenue         900099         570,758         0         0         570,758           b		С	Net income or (loss) fr	rom sales of	inver	ntory 🕨	260,517		0	260,517		
b			Miscellaneous R	evenue		Business Code						
c			International miscellar	eous revenu	e L	900099	570,758	0	0	570,758		
d All other revenue       93,791       0       0       93,791         e Total. Add lines 11a–11d       ► 664,549       .       .         12 Total revenue. See instructions       ► 123,464,985       1,111,821       0       1,149,548						-						
e Total. Add lines 11a–11d ▶ 664,549  12 Total revenue. See instructions ▶ 123,464,985 1,111,821 0 1,149,548		_	All athermatic		-							
12 Total revenue. See instructions ▶ 123,464,985 1,111,821 0 1,149,548				 11d	L			0	0	93,791		
125,707,303 (,111,021 0 1,143,346		_						1 111 021		4 440 540		
						, , ,	123,404,563	1,111,021				

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

				Check if Schedule O contains a response or note to any line in this Part IX							
<u>Do at</u>											
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses						
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,267,000	1,267,000								
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0									
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	54,753,556		The second secon	A STATE OF THE STA						
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	2,560,846		816,694	351,920						
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0		0.0,000	001,020						
7	Other salaries and wages			1 000 000	2 522 252						
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	14,232,354		1,609,382	3,530,859 114,339						
9	Other employee benefits	1,469,181	964,824	140,315	364,042						
10	Payroll taxes	1,221,780		161,060	291,430						
11 a	Fees for services (non-employees):  Management	0	0	0	0						
b	Legal	391,917	164,524	193,682	33,711						
C	Accounting	338,078	282,484	50,667	4,927						
d	Lobbying	0	0	0	0						
е	Professional fundraising services. See Part IV, line 17	2,913,155			2,913,155						
f	Investment management fees	0	0	0	0						
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	4,099,293	3,332,912	578,677	187,704						
12	Advertising and promotion	6,216,085	3,479,295	93,000	2,643,790						
13	Office expenses	1,356,558	920,214	166,048	270,296						
14	Information technology	1,983,980	813,432	634,873	535,675						
15	Royalties	0	0.07102	0 ,,,,,	000,070						
16	Occupancy	1,278,310	804,001	217,784	256,525						
17	Travel	3,166,363	2,427,526	332,731	406,106						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0						
19	Conferences, conventions, and meetings	330,944	223,183	36,507	71,254						
20	Interest	504,437	242,130	126,109	136,198						
21	Payments to affiliates	0	0	0	130,138						
22	Depreciation, depletion, and amortization .	2,578,119	1,617,609	569.968	390,542						
23	Insurance	477,976	277,226	138,599	62,151						
24	Other expenses, Itemize expenses not covered		2.132.013.012.00	La reservation of the control of the	02,101						
	above (List miscellaneous expenses in line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O.)			[20] Sun 为此。[6]							
а	Postage, shipping and freight	8,748,699	4,649,623	94,200	4,004,876						
b	Printing and other media	8,009,103	4,430,494	84,311	3,494,298						
С	Other personnel	1,315,091	625,104	131,688	558,299						
d	Fulfillment Services	1,168,725	350,618	0	818,107						
е	All other expenses	2,196,618	1,091,406	136,607	968,605						
25	Total functional expenses. Add lines 1 through 24e	123,248,972	94,527,261	6,312,902	22,408,809						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here	14,630,387	8,650,986	0	5,979,401						

Form **990** (2014)

**Balance Sheet** Part X Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 49,636,783 42,278,200 2 Savings and temporary cash investments . . . . . . . . . 6,037,819 2 11,759,182 3 Pledges and grants receivable, net . . . . . . 1,223,818 2,519,664 4 5,316,369 2,686,339 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 0 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . . . . . . . . 0 Assets 7 0 7 0 Inventories for sale or use . . . . . . . . . . . . 563,363 411,051 Prepaid expenses and deferred charges . 1,190,524 839,013 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 76,783,975 10b Less: accumulated depreciation . . . . 50,342,014 10c 49,029,156 Investments—publicly traded securities 321,602 11 11 297,130 Investments—other securities. See Part IV, line 11 12 12 0 O Investments—program-related. See Part IV, line 11 . . . . . . . . . 13 13 0 0 14 0 14 0 15 Other assets. See Part IV, line 11 . . . . . . . . . . . . . . . . . 78,831,843 15 81,945,294 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . 16 193,464,135 191,765,029 17 Accounts payable and accrued expenses . . . . . . . . . . . . 7,980,121 17 7,850,566 18 0 18 0 19 19 743,342 590,311 20 14,375,000 13,285,000 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 0 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . . 0 22 0 23 Secured mortgages and notes payable to unrelated third parties . . . 0 23 0 24 Unsecured notes and loans payable to unrelated third parties . . . 0 24 0 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 26 Total liabilities. Add lines 17 through 25 . . . . 23,098,463 21,725,877 Organizations that follow SFAS 117 (ASC 958), check here ▶ Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 67,363,137 27 69,259,169 Temporarily restricted net assets . . . 32,580,764 28 25,944,943 29 70,421,771 74,835,040 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34. þ 30 30 Capital stock or trust principal, or current funds . . . . . . . . . Net Assets Paid-in or capital surplus, or land, building, or equipment fund . . . 31 31 32 Retained earnings, endowment, accumulated income, or other funds . 32 33 170,365,672 33 170,039,152 Total liabilities and net assets/fund balances . . . . . . 193,464,135 191,765,029

					-9
Par					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		. 🗸
1	Total revenue (must equal Part VIII, column (A), line 12)	1		123,46	4,985
2	Total expenses (must equal Part IX, column (A), line 25)	2		123,24	8,972
3	Revenue less expenses. Subtract line 2 from line 1	3		21	6,013
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		170,3 <del>6</del>	5,672
5	Net unrealized gains (losses) on investments	5		-2	4,132
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-51	8,401
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		170,03	9,152
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				$\Box$
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	olain i	n k		
	Schedule O.			被害	
2a					✓
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled o	r		
	reviewed on a separate basis, consolidated basis, or both:			14.5	
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	✓ .	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d on a	a   1		
	separate basis, consolidated basis, or both:			A control	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_			
	of the audit, review, or compilation of its financial statements and selection of an independent accou	ntant?	2c	1	
	If the organization changed either its oversight process or selection process during the tax year, ex	olain ir	1   F		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth ir	า 🗀		
	the Single Audit Act and OMB Circular A-133?		3a	<b>✓</b>	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		•		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	ıdits.	3b	1	
			Form	n <b>990</b>	(2014)

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2014

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

Name	of the organization			_		Employer Identification	on number	
	ER PROJECT INTERNATIONAL						019477	
_	Reason for Public Cha	arity Status (Al	l organizations mus	st compl	ete this	part.) See instructi	ons.	
The (	organization is not a private found  A church, convention of chur  A school described in <b>sectio</b>	ches, or associat	tion of churches desc	ribed in s			÷	
3 4	A hospital or a cooperative homeometric hospital's name, city, and sta	ion operated in o	ganization described conjunction with a hos	in <b>sectio</b> spital des	on 170(b) cribed in	(1)(A)(iii). section 170(b)(1)(A	)(iii). Enter the	
5	An organization operated for section 170(b)(1)(A)(iv). (Con	the benefit of a	college or university	/ owned	or operat	ed by a governmen	ital unit described in	
6 7	= 100 mm, 100							
8	A community trust described	in section 170(b	)(1)(A)(vi). (Complete	Part II.)				
9								
10 11	O An organization organized and operated exclusively to test for public safety. See section 509(a)(4).							
а	☐ Type I. A supporting organization(sorganization. You must continuous)	s) the power to re	egularly appoint or ele	illed by its ect a maj	s support ority of th	ed organization(s), to e directors or truste	ypically by giving es of the supporting	
b	Type II. A supporting organic control or management of the organization(s). You must c	ne supporting org	ganization vested in tl	nection v	vith its su persons t	pported organization hat control or mana	n(s), by having ge the supported	
C	☐ Type III functionally integrated its supported organization(s)	ated. A supportir ) (see instruction:	ng organization opera s). <b>You must comple</b>	ited in co. ete Part l'	nnection <b>V, Sectio</b>	with, and functionalins A, D, and E.	y integrated with,	
d	☐ Type III non-functionally in that is not functionally integr requirement (see instructions	ated. The organi	zation generally must	t satisfy a	distributi	ion requirement and	ted organization(s) an attentiveness	
е	Check this box if the organiz functionally integrated, or Ty	ation received a	written determination	n from the	RS that	tit is a Type I, Type I	II, Type III	
f g	Enter the number of supported or Provide the following information	organizations .						
	(i) Name of supported organization	(ii) EIN		tion (iv) Is the organization (v) Amount of monetary (vi) A-9 listed in your governing support (see other some document? instructions)		(vi) Amount of other support (see instructions)		
			<del></del>	Yes	No			
(A)								
(B)								
(C)								
D)								
E)						·		
				149.43				

Schedule A (Form 990 or 990-EZ) 2014 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 124,772,557 110,436,116 106,290,321 128,238,833 121,203,616 590,941,443 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0

3	The value of services or facilities furnished by a governmental unit to the			,			
	organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	124,772,557	110,436,116	106,290,321	128,238,833	121,203,616	590,941,443
5	The portion of total contributions by						
	each person (other than a					Section 1	
	governmental unit or publicly		100				
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)			en e		N. 2006 (1914)	42,632,803
6	Public support. Subtract line 5 from line 4.	W. W. W.		Maria e e	3 11 11 11		548,308,640
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
7	Amounts from line 4	124,772,557	110,436,116	106,290,321	128,238,833	121,203,616	590,941,443
8	Gross income from interest, dividends,						
	payments received on securities loans,			•			
	rents, royalties and income from similar						
	sources	345,187	300,797	306,053	321,927	367,267	1,641,231
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on	l ol	o	o	0	o	0
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	2,685,829	2,211,591	2,164,627	1,119,739	894.889	9,076,675
11	Total support. Add lines 7 through 10						601,659,349
12	Gross receipts from related activities, etc	. (see instructio	ons)			12	7,905,387
13	First five years. If the Form 990 is for th	ne organization	's first, second	d, third, fourth	, or fifth tax ye	ear as a section	n 501(c)(3)
	organization, check this box and stop he	re					▶ 🗆
Secti	on C. Computation of Public Suppor	t Percentage	9				
14	Public support percentage for 2014 (line 6	3, column (f) div	vided by line 1	1, column (f))		14	91.13 %
15	Public support percentage from 2013 Sch	nedule A, Part I	I, line 14 .			15	92.16 %
16a	331/3% support test-2014. If the organiz	zation did not d				3% or more, ch	neck this
	box and stop here. The organization qua	lifies as a publi	cly supported	organization			. ▶ ☑
b	331/3% support test-2013. If the organ	nization did not	t check a box	on line 13 or	16a, and line	15 is 331/3% (	
	check this box and stop here. The organi	ization qualifies	s as a publicly	supported org	anization .		. ▶ □
17a	10%-facts-and-circumstances test - 20	<b>)14.</b> If the orga	nization did no	t check a box	on line 13, 16a	a. or 16b. and i	ine 14 is
	10% or more, and if the organization med						
	Part VI how the organization meets the "fa						
	organization						∵ ▶ □
b	10%-facts-and-circumstances test-20	13. If the organ	nization did no	t check a box	on line 13 16	a 16h or 17a	and line
-	15 is 10% or more, and if the organizat						
	Explain in Part VI how the organization m						
	supported organization					. 44441100 ao a	. • □
18	Private foundation. If the organization die	d not check a h	oox on line 13	16a, 16b, 17a	or 17h check	this box and s	 See
	instructions				,	. In box and c	<b>▶</b> □
				<u> </u>			<u> </u>

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization rails to quality	/ under the te	sara naren ner	ow, piease c	Ullipiele Fait	11.)	
	ion A. Public Support				<del></del>	1	
	ndar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
.1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the		1			li	
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513		1 .				
4	Tax revenues levied for the		-				•
=	organization's benefit and either paid	-					
	to or expended on its behalf ,						
5	The value of services or facilities		<del></del>				
	furnished by a governmental unit to the						
	organization without charge				Į.		
	-	<u> </u>	<del>                                     </del>		· · · · · ·		
6	<b>Total.</b> Add lines 1 through 5	*					
7a							
_	received from disqualified persons						
þ	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b					·	
8	Public support (Subtract line 7c from	0.000					
	line 6.)	10000					
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,				· .		
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975		ĺ				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
••	activities not included in line 10b, whether						
	or not the business is regularly carried on						
10	Other income. Do not include gain or						
12	loss from the sale of capital assets		]			İ	
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
13	and 12.)						
14	First five years. If the Form 990 is for the		olo firat		ar fifth to		E01/a\/0\
14			,				````_
C	organization, check this box and stop her		<u></u>	<u> </u>			· · • 📙
	on C. Computation of Public Suppor			0 1 (0)			
15	Public support percentage for 2014 (line 8					15	<u>%</u>
16 Section	Public support percentage from 2013 Schoon D. Computation of Investment Inc			· · · · ·	<u></u>	16	%
	<del></del>			rlina 10!		T 47	
17	Investment income percentage for 2014 (I					17	<u>%</u>
18	Investment income percentage from 2013					18	<u>%</u>
19a	331/3% support tests—2014. If the organi						
_	17 is not more than 331/3%, check this box						
b	331/s% support tests—2013. If the organiz						
	line 18 is not more than 331/3%, check this k		-	-		• •	_
20	<b>Private foundation.</b> If the organization did	a not check a	pox on line 14.	⊒9a. or 19b. d	neck this box a	and see instruc	tions -

#### Part IV

#### **Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2 (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- C Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 73 If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
ng Dy			NO
ıs ed	2		
er	3a		
id ie	3h		
2)	3c		
lf	4a		
n n	4b		
n d 3)			
"	4c		
V 1,			
'n	5a		
У	5b		
5 5 7	5c		
al it			<b>4</b>
?	8	i	
e k	9a		
1	9b		
t			
)	10a		arei Display
)		8/ to 148 #8 5 5 5	ACN.

Part	IV Supporting Organizations (continued)	
		Yes No
11	Has the organization accepted a gift or contribution from any of the following persons?	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a
b	A family member of a person described in (a) above?	11b
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c
Secti	on B. Type I Supporting Organizations	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	Yes No
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2
Section	on C. Type II Supporting Organizations	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	Yes No
Section	on D. All Type III Supporting Organizations	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	Yes No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3
Section	on E. Type III Functionally-Integrated Supporting Organizations	<del></del>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	instructions):
a b c	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (states).</li> </ul>	see instructions).
2	Activities Test. Answer (a) and (b) below.	Yes No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b
a	Parent of Supported Organizations. <b>Answer (a) and (b) below.</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <b>Provide details in Part VI.</b>	3a
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard	3h

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gar	nizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifyin other Type III non-functionally integrated supporting organizations must contain the content of the co	g tri	ust on Nov. 20, 1970. <b>See i</b> lete Sections A through E.	
Section A - Adjusted Net Income	_	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	·	
6 Multiply line 5 by .035	6	··	
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	A Company of Company of	
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-in	tegrated Type III supporting	organization (see

Part	I ype III Non-Functionally Integrated 509(a)(	<u>3) Supporting Organ</u>	izations (continued)	
Sect	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers ex-	empt purposes of supp	orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	poses of supported orga	anizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	sponsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		/th	(ii)	(iii)
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions	Distributable
		LX0C33.DISTIBUTIONS	Pre-2014	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			and the second second
3	Excess distributions carryover, if any, to 2014:			
а				
b		A POLICE STATE OF THE STATE OF		
С				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			A STATE OF THE STA
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section			
	D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
	Remaining underdistributions for years prior to 2014, if			
5	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).		Section 10 to 10 t	
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).		Al Men Adaptine ( ) according to a legion of a month choice (Mr. I	
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c.	TO JULY SOLL ASSOCIATION PRODUCTION AND ADDRESS OF THE PRODUCTION ADDRESS OF THE PRODUCTION ADDRESS OF THE PRODUCTION ADDRESS OF THE PRODUCTION ADDRESS OF THE PRODUCTION ADDRESS OF THE PRODUCTION ADDRESS OF THE PRODUCTION ADDRESS OF THE PRODUCTIO	Algundaria de la companya del companya del companya de la companya	Carlos de la Carlos de la Carlos de
8	Breakdown of line 7:			
а	Control of the Contro			
b	Control of the Contro		Mark April 18 September 1981	
C	Depth season of the season of			
d	Excess from 2013		NO DESCRIPTION OF THE PROPERTY	enganie, projektor projektor († 1721) 20 december - State Person († 1721)
е	Excess from 2014		Allegania de la companya de la comp La companya de la co	

Pa	90	е	٤

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.)
Schedule A	A, Part II, Line 10 - Loss on securities sales (\$3,517 )Special Events (\$290,662) Merchandise Gross Income \$524,519
Miscellane	ous income \$664,549
	444
	1.
	Na

#### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

		Employer agentalogation (tomber
_	ER PROJECT INTERNATIONAL	35-1019477
Pa	organizations Maintaining Donor Advised Funds or Other Similar F	unds or Accounts.
	Complete if the organization answered "Yes" to Form 990, Part IV, line	6
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	-
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets	held in donor advised
	funds are the organization's property, subject to the organization's exclusive legal con	
6	Did the organization inform all grantees, donors, and donor advisors in writing that gr	_ ,
•	only for charitable purposes and not for the benefit of the donor or donor advisor, or	for any other purpose
	conferring impermissible private benefit?	ior any other purpose
Day	t II Conservation Easements.	· · · · · · · · · · · · · · · · · · ·
rai		-
	Complete if the organization answered "Yes" to Form 990, Part IV, line 7	·
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	of a historically important land area
		of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribu	tion in the form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	
С	Number of conservation easements on a certified historic structure included in (a)	
d	Number of conservation easements included in (c) acquired after 8/17/06, and no	
	historic structure listed in the National Register	
3	Number of conservation easements modified, transferred, released, extinguished, or te	, ——
_	tax year ▶	Trimitated by the organization during the
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, in	repection bandling of
_	violations, and enforcement of the conservation easements it holds?	· · ·
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation	ooto
•	L	in easements during the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation eas	
•	S	sements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of	of another 4.70(h)(4)(D)(i)
Ü	and section 170(h)(4)(B)(ii)?	
_		· · · · · · · · L. Yes L. No
9	In Part XIII, describe how the organization reports conservation easements in its revenue	e and expense statement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's f	mancial statements that describes the
-	organization's accounting for conservation easements.	
Part	, , , , , , , , , , , , , , , , , , , ,	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in it	s revenue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of
	public service, provide, in Part XIII, the text of the footnote to its financial statements the	at describes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of
	public service, provide the following amounts relating to these items:	
	(i) Revenue included in Form 990, Part VIII, line 1	> \$
	(ii) Assets included in Form 990, Part X	<b>▶</b> \$
2	If the organization received or held works of art, historical treasures, or other similar	ar assets for financial gain provide the
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these	items:
а	Revenue included in Form 990, Part VIII, line 1	
	Assets included in Form 990, Part VIII, life 1	· · · · • • • • • • • • • • • • • • • •

Par	Companizations Maintaining	, Collections of	Art, Hi	storical	Treasure	s, or O	ther Similar	Asset	s (con:	tinued)
3	Using the organization's acquisition, collection items (check all that apply).	accession, and o	ther rec	ords, che	ck any of	the folio	wing that are	a signif	icant u	se of its
а	☐ Public exhibition		· d	☐ Loar	or exchai	nge prod	grams			
b			е							
C	☐ Preservation for future generation									
4	Provide a description of the organiza XIII.	tion's collections	and exp	lain how	they furthe	er the or	ganization's ex	empt ;	ourpose	in Part
5	During the year, did the organization assets to be sold to raise funds rather	r than to be maint	donatio	ns of art, part of th	historical e organiza	treasure ition's c	es, or other sin	nilar - [	] Yes	☐ No
Par	Complete if the organization 990, Part X, line 21.		" to Fo	m 990, F	Part IV, lin	ie 9, or	reported an a	moun	t on Fo	orm
1a		, custodian or oth	ner inter	mediary f	or contribu	utions o	r other assets	_	 ] Yes	□ No
b	If "Yes," explain the arrangement in P						<u> </u>	Amou	_	
C	Beginning balance					10	:			
d	Additions during the year						<del></del>		-	
е	Distributions during the year					16	<del></del>			
f	Ending balance					11				
2a	Did the organization include an amour							itv? 「	Ves	□ No
b	If "Yes," explain the arrangement in Pa	art XIII. Check her	e if the e	xplanatio	n has beer	nrovid	ed in Part XIII	·· · · ·		
	t V Endowment Funds.			<del>мринано</del>	111100 0001	provid	SG IIII GIL XIII	• • •	<u> </u>	<u> </u>
	Complete if the organization	answered "Yes	" to For	m 990. F	art IV. lin	e 10				
		(a) Current year		ior year	(c) Two yea		(d) Three years ba	ack (e)	Four yea	rs back
1a	Beginning of year balance						,			
b	Contributions	<del></del>								
C	Net investment earnings, gains, and losses		<b>-</b>							
d	Grants or scholarships	·								
e	Other expenditures for facilities and							+		
•	programs				ı					
f	Administrative expenses						<del></del> -	<del></del>		
g g	End of year balance							<del></del>		
2	Provide the estimated percentage of the	an ourrent year on	d balan	o /line 1 a	aalumm /					
a	Board designated or quasi-endowmen		w balan	e (iiile 19	, column (a	a)) Helu a	45.			
b	Permanent endowment	%	70							
C	Temporarily restricted endowment	<sup>70</sup>								
·	The percentages in lines 2a, 2b, and 2		00/							
За	Are there endowment funds not in the	c snould equal To	U%0. O organi	zation the	t ara hald	and ad	minintared for	.L_		
Vu	organization by:	possession or th	e organi	zauon ma	u are neio	and adi	ministered for	ne	54	
	(i) unrelated organizations							<u></u>	Ye	s No
	=								a(i)	
b	(ii) related organizations								a(ii)	-
4	Describe in Part XIII the intended uses							. [3	3b	
Part			ir s enuc	willentic	mus.					<del></del>
r ar u			to For	~ 000 P	and N. Para	. 44 - 0		D	V P	40
	Complete if the organization									
	Description of property	(a) Cost or oth (investme			r other basis her)	de	ccumulated preciation	(d)	Book val	ue 
1a	Land		0		11,597,510	1.12 Sup.	(1) 大型(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)		11,5	97,510
b	Buildings		0		44,620,985		12,333,159		32,2	87,826
С	Leasehold improvements		. 0		0		0			0
d	Equipment		0		13,906,293		11,251,965		2,6	54,328
е	Other		0		6,659,187		4,169,695			89,492
Total.	Add lines 1a through 1e. (Column (d) m	ust equal Form 99	0, Part )	ζ, column	(B), line 10	)c.)				29.156

Part VII	Investments – Other Securitie Complete if the organization ar		m 990. Part IV. lin	e 11b. See Form	n 990. Part X. line 12.
	(a) Description of security or categ (including name of security)		(b) Book value	(c) Me	thod of valuation:
(1) Financial	derivatives				<u> </u>
	eld equity interests				-
(3) Other					
(A)				-	-
(B)					· ,
(C)				]	<del>" "</del>
(D)					
(E)	~				
(F)					
(G)					
(H)	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				
	) must equal Form 990, Part X, col. (B) line 12.)		<u> </u>		
Part VIII	Investments - Program Relat				
•	Complete if the organization an	swered "Yes" to For		j	
	(a) Description of investment		(b) Book value		thod of valuation: -of-year market value
_(1)			<u>.</u>		
(2)				,	
(3)			——————————————————————————————————————		<u></u>
(4)					
(5)					<del></del>
(6)					
(7)					
(8)		***************************************			·
(9)	) must equal Form 990, Part X, col. (B) line 13.)		·		
Part IX	Other Assets.				
	Complete if the organization an	swered "Yes" to For	m 990. Part IV. line	11d See Form	990 Part X line 15
		(a) Description	ii oooji aretti iiile	110.00010111	(b) Book value
(1) Interest i	n Net Assets of Heifer International Fo	oundation		<del>-</del> -	81,945,294
(2)		***************************************	·, ··-		
(3)					•
(4)			-		
(5)					
(6)				***************************************	
(7)					
(8)			<u>.</u>		
(9)	<b>45</b>	(0) (1 1 - )			
	nn (b) must equal Form 990, Part X,	col. (B) line 15.)	<u> </u>	<u> ▶</u>	81,945,294
Part X	Other Liabilities. Complete if the organization and line 25.	swered "Yes" to Forr	n 990, Part IV, line	11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability	(b) Book value			
(1) Federal inc		(4) 2001 14:40			
(2)					
(3)					And the second s
(4)					
(5)					
(6)		<del> </del>		19年数级基础。	
(7)			Transcription (in the control of the	1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	er (November 1951) General Constant Constant Constant Constant Constant Constant Constant Constant Constant Constant Constant Con
(8)					THE PERSON OF TH
(9)					
	must equal Form 990, Part X, col. (B) line 25.)				version for the second
2. Liability for	uncertain tax positions. In Part XIII, pro-	vide the text of the footno	te to the organization	s financial stateme	nts that reports the
organization's	liability for uncertain tax positions unde	er FIN 48 (ASC 740). Chec	ck here if the text of th	e footnote has beer	provided in Part XIII

Schedu	le D (Form 990) 2014			Page 4
Parl		With Revenue per	Return.	<del>-</del>
	Complete if the organization answered "Yes" to Form 990, Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	125,291,411
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	I	Service .	
a	Net unrealized gains (losses) on investments	-24,132		
Ь	Donated services and use of facilities	0		
C	Recoveries of prior year grants	·		
d	Other (Describe in Part XIII.)	-,,	reseases	
e	Add lines 2a through 2d		2e	1,461,712
3	Subtract line 2e from line 1		3	123,829,699
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	<del></del>	- 150 Sept. 1	
b	Other (Describe in Part XIII.)	-364,714	parameters.	
_с 5	Add lines <b>4a</b> and <b>4b</b>		4c	-364,714
Part			5 Doturn	123,464,985
rait	Complete if the organization answered "Yes" to Form 990, Part N		r Keturn.	
1	Table and the second of the se	v, iiile iza.		400 040 000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1	123,613,686
a	Donated services and use of facilities	1		
b	Prior year adjustments	0		
C	Other losses	0		
d	Other (Describe in Part XIII.)	0		
	Add lines 2a through 2d	364,714	Salamana an	004.744
3	Subtract line 2e from line 1		2e	364,714
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		3	123,248,972
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII.)	0		
	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	122 240 072
Part 2		, , . , . , .	<u> </u>	123,248,972
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2b	Part V, line	4; Part X, line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pro ule D, Part XI, Line 2d - Change in interest in net assets of Heifer International Found		rormation.	
-5-511111				
Sched	ule D, Part XI, Line 4b - Revenue and direct expenses for special fundraising events	are separately reported	in audited f	inancial
statem	ents			,
	14			
	ule D, Part XII, Line 2d - Revenue and direct expenses for special fundraising events	are netted in IRS Form	990 verse re	eported
separa	tely in audited financial statements			
		*************************		
		~		

#### **SCHEDULE F** (Form 990)

**Statement of Activities Outside the United States** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Name	of the organization	-				Employer id	entification number
	FER PROJECT INTERNATIONAL			<u> </u>			5-1019477
Pa	rt I General Information Form 990, Part IV, line	<b>n on Activit</b> 14b.	ies Outside	the United States. Com	plete if the organ	ization ans	wered "Yes" on
1	For grantmakers. Does the assistance, the grantees' el grants or assistance?	igibility for th					
2	For grantmakers. Describ assistance outside the Unit		the organizat	ion's procedures for mon	itoring the use o	of its grant	s and other
3	Activities per Region. (The fo	ollowing Part	I, line 3 table	can be duplicated if addition	nal space is need	led.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) in r	ervice, c type of	(f) Total expenditures for and investments in region
(1)	Sub-Saharan Africa	10	273	Program Services	Heifer provides g	jifts of food	20,394,202
(2)	Sub-Saharan Africa	0	0	Grantmaking	Institutional Stre	ngthening (	316,145
(3)	South Asia	2	89	Program Services	Heifer provides g	ifts of food	7,128,450
(4)	Central America and the Caribb	4	104	Program Services	Heifer provides g	ifts of food	7,053,055
(5)	South America	3	49	Program Services	Heifer provides g	ifts of food	6,693,072
(6)	East Asia and the Pacific	4	72	Program Services	Heifer provides g	ifts of food	5,718,443
(7)	East Asia and the Pacific	0	. 0	Grantmaking	Institutional Stre	ngthening (	500,277
(8)	Russia and the newly independ	3	40	Program Services	Heifer provides g	ifts of food	3,120,482
(9)	North America (including Canad	1	14	Program Services	Heifer provides g	ifts of food	1,706,176
(10)	North America (including Canad	0	0	Grantmaking	Institutional Strer	ngthening	201,833
(11)	Europe (including Iceland and C	1	14	Program Services	Heifer provides g	ifts of food	1,575,621
(12)	Europe (including Iceland and C	0	. 0	Grantmaking	Institutional Stren	gthening	345,800
(13)			•••				
(14)							
(15)							
(16)							·
(17)							
3a	Sub-total				Sange Land	Standard Commen	
b	Total from continuation sheets to Part I						

28

655

c Totals (add lines 3a and 3b)

54,753,556

Schedule F (Form 990) 2014

Par	Grants Part IV,	and Other A	ssistance to Org	anizations or Entiti eceived more than \$	es Outside the	United States. Co	mplete if the organ	ization answered "Y	es" on Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
đ			Europe (including to	Institutional Strengthe	345,800	Wire Transfer	0		FMV
Q.			Sub-Saharan Africa	Institutional Strengthe	316,145	Wire Transfer	0		FMV
0			East Asia and the Pa	Institutional Strengthe	300,000	Wire Transfer	0		FMV
<u>()</u>			North America (inclu	Institutional Strengthe	201,833	Wire Transfer	0		FMV
(G)			East Asia and the Pa	Institutional Strengthe	200,277	Wire Transfer	0		FMV
(6) <u>-</u>									
(7)									
(8)								****	
(0)									
(0)	ene de la companya de la companya de la companya de la companya de la companya de la companya de la companya d							<u></u>	
00	3								
(12)					·-				
(G)									
(())								· .	
16									
(16)									
2	by the IRS, or t	for which the g	rantee or counsel h	ed above that are reco as provided a section	gnized as charitie 501(c)(3) equivate	es by the foreign cour	ntry, recognized as ta	x-exempt ▶	5
3	Enter total nun	nber of other o	rganizations or entit	ies				▶	0

Schedule F (Form 990) 2014

Page 3

Part III Grants and Other A	Assistance to Individual cated if additional sp	duals Outside t	he United State	es. Complete if the	organization ans	wered "Yes" on Form 99	Pag 0, Part IV, line
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							-
(2)			-				
(3)							
(4)							
(5)							
(6)							
(7)							
(6)							
(9)							
0)							
1)							·
2)							·
3)							
4)			·				
5)							
6)							
17)							
8)							<del>,</del>

Schedule F (Form 990) 2014

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	☐ Yes	<b>☑</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	☐ Yes	☑ No

#### Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F, Part I, Line 2 - Heifer Project International (HPI) monitors grants in accordance with the letter of agreement between HPI and
grantee. The grantee is required to submit financial and progress reports every year according to a format provided by HPI. The grantee
shall maintain separate financial statements and records for the activities kept in accordance with generally accepted accounting principles.
Written receipts for all expenses and other supporting documents are required to be kept on file for at least six years after the end of the
grant period.

#### SCHEDULE G (Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Open to Publi

2014 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

HEIFER PROJECT INTERNATIONAL

35-1019477

Parl	Fundraising Activities.				vered "Yes" to	Form 990, Part IV, I	ine 17.
	Form 990-EZ filers are n						
1	Indicate whether the organization	n raised funds t			_		
a	✓ Mail solicitations				ion of non-goven		
b	Internet and email solicitatio	ns			ion of governmen	-	
C	✓ Phone solicitations		g ⊡	'∐ Special i	fundraising even	ts	
d	✓ In-person solicitations	ton or ovel ones	amant with	anu indiul	م المارية المارية المارية المارية	Gianua divantava turat	
2a	Did the organization have a writ or key employees listed in Form						
h	If "Yes," list the ten highest paid						
•	compensated at least \$5,000 by	the organization	n.	dialocio, pi	ursuant to agree	ments under which the	e fundraiser is to be
	(i) Name and address of individual or entity (fundralser)	(II) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1 Se	e Schedule G, Part IV, Statement						
2						·	·•-
3							
4							
5	,						
6							·
7							
8					:		
9	·	<del></del>					
10							
Total				. •	29,616,237	2,913,155	26,703,082
3	List all states in which the organ registration or licensing.	nization is regist	ered or lice	ensed to so	olicit contribution	ns or has been notifie	d it is exempt from
All Sta							
	~~~~***~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				***************************************		

Pa	art II	than \$15,000 of fundraisi	ng event contributions						
		gross receipts greater tha	(a) Event #1  Beyond Hunger (event type)	(b) Event #2 Feast in the Field (event type)	(c) Other events  0 (total number)	(d) Total events (add col. (a) through col. (c))			
Revenue	1	Gross receipts	154,582	101,685		256,267			
œ	2	Less: Contributions Gross income (line 1 minus	104,465	77,750		182,215			
		line 2)	50,117	23,935		74,052			
	4	Cash prizes	0			0			
Direct Expenses	5	Noncash prizes	0	0		0			
	6	Rent/facility costs	73,502	0		73,502			
	7	Food and beverages	57,129	6,643		63,772			
	8	Entertainment	0	12,059		12,059			
	9	Other direct expenses .	197,140	18,241		215,381			
	10 11	Direct expense summary. Ad Net income summary. Subtra	364,714 -290,662						
Pa	rt III	Gaming. Complete if the		ed "Yes" to Form 99	0, Part IV, line 19, or				
Revenue		than \$15,000 on Form 99	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))			
Reve	1	Gross revenue ,							
ses	.2	Cash prizes							
Expenses	3	Noncash prizes							
Direct E	4	Rent/facility costs							
	5	Other direct expenses .							
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No	Section based on the section of			
	7	7 Direct expense summary. Add lines 2 through 5 in column (d) ,							
	8	Net gaming income summary	v. Subtract line 7 from li	ne 1, column (d)					
	a Ist	ter the state(s) in which the org the organization licensed to co 'No," explain:	·	in each of these states		🗌 Yes 🗌 No			
10		ere any of the organization's ga	aming licenses revoked	suspended or terminal	ted during the tax year	? .			

	ale 0 ( 6/11/390 0) 590-L2) 2014		Page 3				
11 12	Does the organization conduct gaming activities with nonmembers?	☐ Yes	_				
13	Indicate the percentage of gaming activity conducted in:		_ 140				
а	The organization's facility		%				
b	An outside facility		%				
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:						
	Name ►						
	Address ►						
15a	revenue?	☐ Yes [	⊒ No				
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$						
С	If "Yes," enter name and address of the third party:						
	Name ►						
	Address ►						
16	Gaming manager information:						
	Name▶						
	Gaming manager compensation ► \$						
	Description of services provided ►						
	□ Director/officer □ Employee □ Independent contractor						
17 a	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes [	∃ No				
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$						
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) ar Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional informations.	nd (v), and nation (se	l e				

#### Schedule G, Part IV, Statement 1

Form: Schedule G

Page: 1

Line Number: Part I Line 2b

HEIFER PROJECT INTERNATIONAL 35-1019477

### **Fundraiser Activity Information**

Name and Address	Activity	C1	Gross Receipts	C2	C3
Cravers Mathews Smith 1900 Campus Commons Drive Reston, VA 20191	Consults with Heifer Project International in- house marketing staff on direct response marketing strategies	No	26,722,914	788,441	25,934,473
MDS Communications 545 W Juanita Avenue Mesa, AZ 85210	Consults with in-house marketing staff on telemarketing and provides telemarketing services	No	1,593,314	1,908,326	-315,012
Eidolon 15 Maiden Lane New York, NY 10038	Consults with in-house marketing staff on direct response marketing strategies	No	1,300,009	216,388	1,083,621
Total:	- V-, In.		29.616.237	2.913.155	26.703.082

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

#### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Information about Schedule I (Form 990) and its instruction

OMB No. 1545-0047

Schedule I (Form 990) (2014)

Department of the Treasury Internal Revenue Service		►Info	rmation about Sch		o Form 990. nd its instructions	is at www.irs.gov/fon	m990.	Open to Public Inspection
Name of the organization								yer identification number
HEIFER PROJECT INT	ERNATIONAL						'	35-1019477
		on Grants and					<del> </del>	
1 Does the organ	nization maintai	n records to sub ward the grants	stantiate the amo	unt of the grants o	r assistance, the	grantees' eligibility fo	or the grants or assistant	ce, and
				the use of grant fu				· · 🗹 Yes 🗌 No
Part II Grants a	and Other Ass	sistance to Do	mestic Organi	zations and Don	nestic Governm	n <b>ents.</b> Complete it cated if additional s	the organization answ	vered "Yes" to Form 990
1 (a) Name and address or governme	of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1								
(2)		<del></del>						
(3)			-					
(4)							- 111	
(5)							<del></del>	
(6)								
(7)								
(8)					<u> </u>	<del>                                     </del>	·	
(9)				-				
(10)								
(11)					<del></del>		<u></u>	
(12)						-		
2 Enter total num	ber of section 5	01(c)(3) and gov	ernment organiza	l tions listed in the li	ne 1 table			. ▶3
			I in the line 1 table	<u> </u>	<u> </u>	<u> </u>	<u> </u>	. ▶ 3
For Paperwork Reduction	on Act Notice, se	e the Instruction	s for Form 990.		Ga	at. No. 50055P		Schedule I (Form 990) (2014)

Part III can be duplicated if addi	to Domestic Individua itional space is needed	ais. Complete if th 1.	ne organization answ	vered "Yes" to Form 990,	Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assister
		•			
Supplemental Information. Pro	ovide the information re	equired in Part I, li			
e I, Part I, Line 2 - Heifer Project Internatio					
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and records	s for the activities kept in
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and record	s for the activities kept in
nce with generally accepted accounting p	rinciples. Written receipts	for all expenses and	other supporting docur	nents are require to be kept o	
l and progress reports every year accordir nce with generally accepted accounting p	ng to a format provided by	HPI. The grantee sha for all expenses and	all maintain separate fin other supporting docur	ancial statements and record nents are require to be kept o	s for the activities kept in
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and record	s for the activities kept in
nce with generally accepted accounting p	rinciples. Written receipts	for all expenses and	other supporting docur	nents are require to be kept o	
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and record	s for the activities kept in
nce with generally accepted accounting p	rinciples. Written receipts	for all expenses and	other supporting docur	nents are require to be kept o	
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and record	s for the activities kept in
nce with generally accepted accounting p	rinciples. Written receipts	for all expenses and	other supporting docur	nents are require to be kept o	
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and record	s for the activities kept in
nce with generally accepted accounting p	rinciples. Written receipts	for all expenses and	other supporting docur	nents are require to be kept o	
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and record	s for the activities kept in
nce with generally accepted accounting p	rinciples. Written receipts	for all expenses and	other supporting docur	nents are require to be kept o	
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and record	s for the activities kept in
nce with generally accepted accounting p	rinciples. Written receipts	for all expenses and	other supporting docur	nents are require to be kept o	
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and record	s for the activities kept in
nce with generally accepted accounting p	rinciples. Written receipts	for all expenses and	other supporting docur	nents are require to be kept o	
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and record	s for the activities kept in
nce with generally accepted accounting p	rinciples. Written receipts	for all expenses and	other supporting docur	nents are require to be kept o	
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and record	s for the activities kept in
nce with generally accepted accounting p	rinciples. Written receipts	for all expenses and	other supporting docur	nents are require to be kept o	
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and record	s for the activities kept in
nce with generally accepted accounting p	rinciples. Written receipts	for all expenses and	other supporting docur	nents are require to be kept o	
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and record	s for the activities kept in
nce with generally accepted accounting p	rinciples. Written receipts	for all expenses and	other supporting docur	nents are require to be kept o	
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and record	s for the activities kept in
nce with generally accepted accounting p	rinciples. Written receipts	for all expenses and	other supporting docur	nents are require to be kept o	
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and record	s for the activities kept in
nce with generally accepted accounting p	rinciples. Written receipts	for all expenses and	other supporting docur	nents are require to be kept o	
l and progress reports every year accordir	ng to a format provided by	HPI. The grantee sha	all maintain separate fin	ancial statements and record	s for the activities kept in
nce with generally accepted accounting p	rinciples. Written receipts	for all expenses and	other supporting docur	nents are require to be kept o	

Schedule I (Form 990) (2014)

HEIFER PROJECT INTERNATIONAL 35-1019477

Form: Schedule I

Page: 1

Line Number: Part II

Description of Grants and Other Assistance to Governments and Organizations In the United States

		Recipient EIN	Amt. of cash grant	Amt. of non-
Name and address	Arkansas Sustainable Livestock Cooperative (C-Corp) 4154 Hwy 254 East Leslie, AR 72645	46-5531892	895,750	
IRC code section Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	to create community food enterprises for healthy, local, organic food and to create jobs in communities linking small-scale farmers to larger and diverse markets.		·	
Name and address	Blue Ridge Seeds of Change Inc PO Box 89 Boone, NC 28607	46-2733715	135,000	
IRC code section Method of valuation	501 (c) (3)			
Desc. of Non-Cash Asst.				
Purpose of grant	to create community food enterprises for healthy, local, organic food and to create jobs in communities linking small-scale farmers to larger and diverse markets.			
Name and address	New Appalachia LLC 817 George Wilson Road Boone, NC 28607	47-3148151	75,000	
IRC code section Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	to create community food enterprises for healthy, local, organic food and to create jobs in communities linking small-scale farmers to larger and diverse markets.			
Name and address	Inquiring Systems Inc dba High Country Local First 164 South Depot Street Boone, NC 28607	94-2524840	70,000	
IRC code section Method of valuation Desc. of Non-Cash Asst.	501 (c) (3)			
Purpose of grant	to create community food enterprises for healthy, local, organic food and to create jobs in communities linking small-scale farmers to larger and diverse markets.			
Name and address	Farm and Food Innovation Center Inc 6800 Camp Robinson Road North Little Rock, AR 72118	46-4165387	51,950	
IRC code section Method of valuation Desc. of Non-Cash Asst.	501 (c) (3)			
Purpose of grant	to create community food enterprises for healthy, local, organic food and to create jobs in communities linking small-scale farmers to larger and diverse markets.			
Name and address	Rose Mountain Butcher Shoppe LLC PO Box 225	38-3898112	40,000	

Schedule I, Part IV, Statement 1

#### **HEIFER PROJECT INTERNATIONAL**

136 S Big Horse Creek Road

Lansing, NC 28643

IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant

to create community food enterprises for healthy, local, organic food and to create jobs in communities linking small-scale farmers to larger and diverse

markets.

#### **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

HEIFE	R PROJECT INTERNATIONAL		35-10194	177		
Part	Questions Regarding Compensation					
					Yes	No
1a	Check the appropriate box(es) if the organization pr 990, Part VII, Section A, line 1a. Complete Part III to p	rovided any of the following to or for a provide any relevant information regardi	person listed in Forming these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence f	or personal use			
	☐ Travel for companions	Payments for business use of per	sonal residence			
	☐ Tax indemnification and gross-up payments	Health or social club dues or initial	ation fees			
	☐ Discretionary spending account	Personal services (e.g., maid, cha	auffeur, chef)			
b	If any of the boxes on line 1a are checked, did to reimbursement or provision of all of the exexplain.					
	explain			1b	CARROTERNI :	
2	Did the organization require substantiation pric directors, trustees, and officers, including the CE					
	1a?	Or Exceditive Director, regarding the r	terns checked in line	2		
				2		
3	Indicate which, if any, of the following the filing org organization's CEO/Executive Director. Check all the related organization to establish compensation of the	hat apply. Do not check any boxes for	methods used by a			
		·	II III Falt III.			
	✓ Compensation committee ✓ Independent compensation consultant	Written employment contract				
	Form 990 of other organizations	<ul><li>Compensation survey or study</li><li>Approval by the board or compensation</li></ul>	andian annuittan			
	Form 990 of other organizations	Approval by the board or compen	sation committee			
4	During the year, did any person listed in Form 990, organization or a related organization:	Part VII, Section A, line 1a, with respe	ect to the filing			
а	Receive a severance payment or change-of-contro	l payment?		4a		
b	Participate in, or receive payment from, a supplement			4b		<u>,                                     </u>
C	Participate in, or receive payment from, an equity-b	•		4c		<del>*</del>
_	If "Yes" to any of lines 4a-c, list the persons and pr		n item in Part III.			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) of For persons listed in Form 990, Part VII, Section A, compensation contingent on the revenues of:			a de		
а	The organization?			5a	0.000660000	<b>√</b>
b	Any related organization?			5b		1
	If "Yes" to line 5a or 5b, describe in Part III.			wir o		
						B.
6	For persons listed in Form 990, Part VII, Section A, compensation contingent on the net earnings of:	line 1a, did the organization pay or ac	crue any			
а	The organization?			6a	( qciiama p	✓
b	Any related organization?			6b		<b>√</b>
	If "Yes" to line 6a or 6b, describe in Part III.	,		F. 1941.34		
7	For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes," of	n A, line 1a, did the organization prodescribe in Part III	ovide any non-fixed	7	, 1794,816.4	✓
8	Were any amounts reported in Form 990, Part VII, p to the initial contract exception described in F in Part III	paid or accrued pursuant to a contract Regulations section 53.4958-4(a)(3)?	that was subject	8		<b>√</b>
			ļ	9		STATES STATES
9	If "Yes" to line 8, did the organization also followed Regulations section 53.4958-6(c)?	ow the rebuttable presumption prod		q		*

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

THE COUNTY OF CONTAINING (SAME (IN) TO FOR		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & Incentive compensation	(lil) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	in column (B) reported as deferred in prior Form 990	
Pierre Ferrari, Chief Executive	(i)	330,339	0	0	23,427	11,959	365,725	0	
1 Officer	(ii)	0	0	0	0	0	0	0	
Steve Denne, Chief Operating	(i)	225,390	0	0	16,085	12,556	254,031	0	
Officer and Secretary	(ii)	0	0	0	0	0	0	0	
Robert Bloom, EVP, CFO and	(i)	196,840	0	0	14,060	9,356	220,256		
3 Treasurer	(0)	0	0	0	0	0	0	0	
Cindy Innoc. Nyland Evocutive	(i)	182,631	0	0	13,669	9,941	206,241	0	
Vice President	(ii)	0	0	0	0	0	0	0	
	(i)								
5	(ii)								
	(1)								
6	(ii)								
	(i)								
7	(ii)								
	(3)								
8	(ii)					•			
	(i)								
9	(ii)								
	(1)								
10	(ii)								
	0								
11	(ii)								
	(i)								
12	(ii)								
	(i)								
13	(ii)								
	(1)								
14	(ii)								
	(i)								
15	(11)								
	(1)						,		
16	(ii)								
	_						Cala	dule 1 (Earm 000) 2014	

Schedule J (Form 990) 2014

Schedule J (Form 990) 2014	Page 3
Part III Supplemental Information  Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part III	art II. Also complete this part
or any additional information.	
	A F M L A
	***************************************
	Schedule J (Form 990) 2014

#### SCHEDULE K (Form 990)

## **Supplemental Information on Tax-Exempt Bonds**

OMB No. 1545-0047

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990.

Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

2014 Open to Public Inspection

Department of the Treasury Internal Revenue Service

	of the organization ER PROJECT INTERNATIONAL								Em		identifica		umber
Pa								_		3	5-10194	<u> 17</u>	
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issue price		(f) Description	n of purpose	(g)	Defeased	(h) On behalf o	of fir	Pooled ancing
	City of Little Rock Arkansas Heifer Project International Public Facilities Board	80-0311736		12/05/2008	5,700,0	Financing and refinancing capital improvements		al Ye	s No	Yes N	* * * *	s No	
В	City of Little Rock Arkansas Heifer Project International Public Facilities Board	80-0311736		12/05/2008		improv	Financing and refinancing capital improvements		1	,		,	Ť,
C	City of Little Rock Arkansas Heifer Project International Public Facilites Board	80-0311736		02/02/2009	9,300,00	Financing and refinancing capital improvements		al	1		,	/	
Đ					<u> </u>		· .						
Par	til Proceeds			<del></del>	Α		В		c		D		
1	Amount of bonds retired				1,710,000		1,360,000		2,945,000				
2	A . ć.) ( ) ( ,				0	<u> </u>	1,000,000		0.000				
3	Total proceeds of issue				5,700,000		4.300,000		9.300.000				
4	Gross proceeds in reserve funds				0		0		0,000,000				
5	Capitalized interest from proceeds				0		0		0				
6	Proceeds in refunding escrows				0		0		0				
7	Issuance costs from proceeds				33.640		25,377		30,903				
8	Credit enhancement from proceeds				0		0		00,000				
9	Working capital expenditures from proceed	ds			0								
10	Capital expenditures from proceeds			<del>.</del> †	5,666,360		4,274,623		9,276,949				
11	Other spent proceeds			- 1	0		0	•	0,270,040				
12	Other unspent proceeds				. 0		0		0				
13	Year of substantial completion				2010		2011		2011				
-				Yes	No	Yes	No	Yes	No	~	es	N	
14	Were the bonds issued as part of a current	refunding issue?			<b>V</b>		1		1				
15	Were the bonds issued as part of an advan	ice refunding issue	e?		/		1		1				
16	Has the final allocation of proceeds been n	nade?		. 1		/	i				-		
17	Does the organization maintain adequate	books and record	s to support	the			<del></del>				-		
	final allocation of proceeds?			. 1		1		/					
Par	III Private Business Use								l				
					Α		3	(	2		D		
1	Was the organization a partner in a partner			Yes	No	Yes	No	Yes	No	Υ.	es	N	
	which owned property financed by tax-exe	mpt bonds?			1		<u> </u>		/				
2	Are there any lease arrangements that ma bond-financed property?	y result in private	business use	of			,		,				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50193E

Schedule K (Form 990) 2014

Part	III Private Business Use (Continued)								Page
rait	Trivate business use (Continued)			<del></del>					
32	Are there any management or service contracts that may result in private	Yes	A No	Yes	B No		C	ļ	D
Va	business use of bond-financed property?	res		Tes	/ NO	Yes	No	Yes	No
ь	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
C	Are there any research agreements that may result in private business use of bond-financed property?				1		1		
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?	****		-					
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶		0 %		0 %	·	0 %:		%
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	,	0 %		0 %		0 %		%
6	Total of lines 4 and 5		0 %		0 %		0%		%
7	Does the bond issue meet the private security or payment test?		1		<b>√</b>		_ / I		
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		/		/		,		
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%	-	%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?				70		70		70
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	/	:	<b>4</b>					
Part	V Arbitrage								
			4	E	3		<u> </u>		D
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		/		_ /		1		
	If "No" to line 1, did the following apply?								
_ <u>a</u>	Rebate not due yet?		<b>/</b>		✓		<b>/</b>		
	No rebate due?			-					
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed				1		<b>-</b>		
3	Is the bond issue a variable rate issue?	/	-	-			7	,	
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		,		,				-
b	Name of provider		<b>V</b>				<b>✓</b>		
<del>_</del>	Term of hedge						-		
<del>d</del>	Was the hedge superintegrated?								-
<u>~</u>	Was the hedge terminated?								
·									

Schedule K (Form 990) 2014

Schedule K (Form 990) 2014								Page
Part IV Arbitrage (Continued)	,							
		A		В				D
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		✓		✓		1		
b Name of provider					Ϊ			
c Term of GIC							i i	
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		1		1	1	1		
7 Has the organization established written procedures to monitor the								
requirements of section 148?	✓		· /		<i> </i>			
Part V Procedures To Undertake Corrective Action			· · · · · · · · · · · · · · · · · · ·		· ·			
		A		3		<u> </u>		D
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the					1,00		103	- 110
voluntary closing agreement program if self-remediation is not available	i				!			
under applicable regulations?	<b> </b>	ŀ			,			1
Part VI Supplemental Information. Provide additional information for res	nonces to	questions	on Sobodu	la K (aaa ii	notruptions)			<u> </u>
eapplemental information i revide additional information for les	poriaca io	questions	OII SCITEGO	e v (see ii	istructions	<u>.                                    </u>		
					_			
					·			
					-			,
					·			
				•				
						<u>-</u>		
					, , ,			
								~ <del></del>
<del></del>								
							_	
						· ·	<del></del> -	
· · · · · · · · · · · · · · · · · · ·			<del></del> -					
<u> </u>								
				<u> </u>			·	

## **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization **HEIFER PROJECT INTERNATIONAL** 

35-1019477

Employer identification number

Part	Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c)  Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art-Works of art				
2	Art-Historical treasures		·		
3	Art-Fractional interests				33.10
4	Books and publications				
5	Clothing and household				
	goods				
6	Cars and other vehicles		Samt contract at the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second se		
7	Boats and planes				
8	Intellectual property			· · · · · · · ·	
9	Securities-Publicly traded .	1	152	1,572,702	Value at time of receipt
10	Securities—Closely held stock .				
11	Securities – Partnership, LLC, or trust interests				
12	Securities-Miscellaneous			· .	71.74-0-1-4
13	Qualified conservation				
	contribution — Historic				
	structures	1			
14	Qualified conservation				
	contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies			·	
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts		_		
25	Other ► ( Miscellaneous )	<b>√</b>	5	15,897	Fair Market Value
26	Other ► (				
27	Other ► ()				
28 29	Other ► ( ) Number of Forms 8283 received	by the ore	position during the tay w	our for contributions for	
23	which the organization completed				29 0
	William Ello ol gameation completed	. 0 0200	, r art iv, bonoo romovioa	igomonic	29 0 Yes No
30a	During the year, did the organizat	ion roccivo	hy contribution any propos	tu reported in Bort I lines	
Jua	28, that it must hold for at least th				
	to be used for exempt purposes f				· · · ·   30a   ✓
b	If "Yes," describe the arrangement		Tholaing ponda		· · · · Jua
31	Does the organization have a		tance policy that requires	the review of any nor	-standard
٥.		_		and leview of any flor	ES 12.25.673 POR ESTADO SE PROPERTO SE POR SE
32a	Does the organization hire or use			to solicit process or so	31 ✓
<b>J_</b> 0		-	es of related organizations		
h	If "Yes," describe in Part II.				· · ·   32a   ✓
ь 33	If the organization did not report an	amount in	column (c) for a type of pro-	porty for which column (a) is	checked
55	describe in Part II.	amount III	committed for a type of brot	ocity for willoff column (a) is	o on outdood,

i) ivi <del>o</del> libualio	Page 2
Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
	·
1	
	· · · · · · · · · · · · · · · · · · ·
	······································
	·

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number
HEIFER PROJECT INTERNATIONAL	35-1019477
Form 990, Part VI, Section B, Line 11b - The Form 990 is prepared by internal finance staff and provide	d to the CFO, Board of Directors
and to an external tax firm for review. Any recommended changes are made prior to filing.	
Form 990, Part VI, Section B, Line 12c - Heifer has had a code of conduct in place since March of 2000	for its Board of Directors, and the
code of conduct contains a conflict of interest section. Heifer has had a conflict of interest policy in pl	ace for its employees since December
of 2001. Board members are required to annually disclose interests that could give rise to conflicts. Er	nployees are encouraged to report
suspected conflicts of interest to their supervisors or to human resources. In addition, Heifer provides	an anonymous confidential reporting
outlet for use in reporting behavior or activities that appear to violate Heifer policies. Both the board a	nd senior management address
conflicts of interest on a case-by-case basis as they arise.	
4	
Form 990, Part VI, Section B, Line 15 - In accordance with governance policies and procedures, the pre	sident and CEO's performance is
reviewed annually. Merit increases, base salary adjustments and or bonuses are considered as part of	that review and monitoring process.
The Heifer Board of Directors utilizes an independent analysis conducted by an outside consulting firm	n to assist in the analysis and
subsequent recommendations for compensation adjustments. The approach used by the consulting fi	rm utilizes market data obtained from
two highly regarded national compensation surveys of not for profit organizations and data on total ca	
organizations with comparable mission, scope and operating budget based on information obtained fr	om IRS form 990s. Each member of
the Heifer Board of Directors has the opportunity to complete and submit a performance evaluation for	m for the CEO. The results are
compiled and reviewed with the CEO by the executive committee of the board. The executive committee	
findings and recommendations to the full Board of Directors. These findings and recommendations in	clude adjustments to compensation if
warranted and are supported by organizational funding availability and independent market analysis.	
Form 990, Part VI, Section C, Line 19 - Audited financial statements are available upon request; other s	elect documents are made
available for inspection at Heifer Project International headquarters in Little Rock, Arkansas.	
Form 990, Part XI, Line 9 - Change in interest in net assets of Heifer International Foundation \$1,485,84	
\$185,871 Deconsolidation of Heifer Romania (\$717,356) Deconsolidation of Heifer Ukraine (\$525,998) Fo	oreign currency translation
Adjustment (\$946,762)	
444	
,	
4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-	
	·

## Schedule O, Statement 1

Form: 990

Page: 5

Line Number: Part V Line 4b

HEIFER PROJECT INTERNATIONAL 35-1019477

_		Name C	of Foreign Country	y		
Name						
Albania	·					
Armenia						
Bangladesh						*
Bolivia						
Brazil						
Cambodia	-	•				
Cameroon						
Ecuador						
Georgia						
Ghana						
Guatemala			•			
Haiti						
Honduras						
India						
Kenya						
Kosovo						
Malawi						
Mexico						
Nepai						
Nicaragua						
Peru						
Romania					•	
Philippines						
Rwanda						
Senegal						
Sierra Leone						
Tanzania						
Uganda		•				
Ukraine						
Vietnam						

Zambia Zimbabwe

## Schedule O, Statement 2

Form: 990

Page: 6

Line Number: Part VI Section C Line 17

## HEIFER PROJECT INTERNATIONAL 35-1019477

States Where Copy Of Return is Filed

States	
AK	
AL	
AR	
AZ	
CA	
co	
CT	
DC	
DE	
FL	
GA	
HI	
IA	
ID	
IL .	
IN .	
KS	
KY .	
LA	
MA	
MD	
ME	
MI	
MN	
мо	
MS	
МТ	
NC .	
ND	
NE	
NH	
NJ .	
NM	
VV	
VY	
ОН	

OK	REIFER PROJECT INTERNATIONAL
OR	
PA .	
RI	
SC	
SD	
TN	
TX	·-
UT	
VA	*****
VΤ .	
WA	
WI	
W	
WY	

#### Schedule B

(Form 990, 990-EZ, or 990-PF) Schedule of Contributors

2014

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number **HEIFER PROJECT INTERNATIONAL** 35-1019477 Organization type (check one): Filers of: Section: Form 990 or 990-EZ √ 501(c)( ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13. 16a. or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions

For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such

totaling \$5,000 or more during the year  $\ldots \ldots \ldots \ldots \ldots \ldots$  \$

**HEIFER PROJECT INTERNATIONAL** 

Employer identification number

35-1019477 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Bill and Melinda Gates Foundation Person Payroll Noncash П 4,164,225 Seattle, WA, 98109 (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Total contributions No. Name, address, and ZIP + 4 Type of contribution Person Payroli Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Pavroll** Noncash (Complete Part II for noncash contributions.)

of Part II

Name of organization HEIFER PROJECT INTERNATIONAL

of Employer identification number

35-1019477

Noncash Property (see instructions). Use duplicate co	opies of Part II if additional spa	ce is needed.
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	·
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	  \$	
	(b)  Description of noncash property given  (b)  Description of noncash property given  (b)  Description of noncash property given  (b)  Description of noncash property given  (b)  Description of noncash property given  (b)  Description of noncash property given	Description of noncash property given  \$

Employer identification number Name of organization

HEIFER PR	OJECT INTERNATIONAL
Part III	Exclusively religious, charitable, etc.,

35-1019477 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or

C	contributions of <b>\$1,000 or less</b> for th		total of <i>exclusively</i> religious, charitable, executions.) > \$	
l	Jse duplicate copies of Part III if add	ditional space is needed.		
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
		(e) Transfer of gift		
	Transferee's name, address, at		Relationship of transferor to transferee	
No. om irt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
		/ N T		
		(e) Transfer of gift	•	
	Transferee's name, address, and ZIP + 4		ationship of transferor to transferee	
No. om irt l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
		(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		ationship of transferor to transferee	
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
		(e) Transfer of gift		
1	Transferee's name, address, ar	nd ZiP + 4 Rei	ationship of transferor to transferee	
	Transferee's name, address, at	`		